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Collective Bargaining Agreements

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8-1-1938

## **Alameda County Motor Car Dealers Association and Automotive Parts and Accessory Clerks Union, Retail Clerks International Protective Association, Local 1081, AFL (1938)**

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**Alameda County Motor Car Dealers Association and Automotive Parts and Accessory Clerks Union, Retail Clerks International Protective Association, Local 1081, AFL (1938)**

**Location**

Oakland, CA

**Effective Date**

8-1-1938

**Expiration Date**

7-31-1939

**Number of Workers**

175

**Employer**

Motor Car Dealers Association of Alameda County

**Union**

Automotive Parts and Accessory Clerks Union, Retail Clerks International Protective Association

**Union Local**

1081

**NAICS**

44

**Sector**

Private

**Item ID**

6178-009b131f017\_02

**Keywords**

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

**Comments**

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# *Motor Car Dealers*

*The general clauses to this agreement are the same as the other agreement which you have found enclosed.*  
(Automotive Council - same local)

## AUTOMOTIVE PARTS AND ACCESSORIES CLERK'S UNION #1081

1. One apprentice for the first three Junior or Senior Parts Clerks employed, one additional apprentice for each three, or fraction thereof, Junior or Senior Clerks employed.
  2. Any employee having served less than one year in the Parts business shall be classified as a Junior Apprentice and will be paid not less than \$75.00 per month.
  3. Any employee having served more than one year shall be classified as Senior Apprentice and paid not less than \$92.00 per month.
  4. Any employee holding the following positions shall be classed as a Junior Parts Clerk and will be paid not less than \$120.00 per month; shipping clerk; receiving clerk, order filler, price clerk, stock clerk, (record), stock clerk and warranty clerk, apprentices shall be used as assistants in this classification.
  5. Any employee holding the following positions shall be classified as Senior Parts Clerk and will be paid \$140.00 per month: Counter clerk (telephone or otherwise). No Junior Parts Clerk will be used in this classification more than one lunch hour per day except rush periods on the counter. No apprentices will be used in this classification.
  6. Any employee designated as a Purchasing Agent and actively engaged in handling parts shall come under the jurisdiction of the agreement and shall be paid not less than \$175.00 per month.
  7. Any Parts Manager working fifty-one per cent of his time on the counter, or working in the parts department must come under the classification of not less than \$200.00 per month and must become members of the Union.
  8. The following minimum classification shall apply in Parts departments employing three men or less: Senior Clerk, Senior Apprentice, Junior Apprentice. One employee must be a Senior Parts Clerk. The Union will furnish members with cards denoting their classification. Party of the first part agrees that the employees shall be given one week vacation with pay each year after one year of service, and two week's vacation with pay after service of two years or more with a given employer, and the Union agrees that any employee in any classification may replace the employee on vacation. Upon changing place of employment any man in any classification will work for a period of ninety (90) days, one classification lower than his regular classification.
- Notwithstanding any other general provisions of this agreement, it is understood with reference to this Union that a week's work shall consist of forty-four (44) hours within a spread of six (6) days, and that time and a half shall be paid for overtime.

ASSOCIATION:

LOCAL 1081:

Karl Goeppert

R. L. Mathiesen

U. S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

## UNION AGREEMENTS

Retail Clerks #1081  
(Auto Parts)  
Oakland, Calif.  
~~4-15-40~~  
7-31-39

November 3, 1938

Mr. C. F. Maynard, Sec'y  
Retail Clerks' Int'l Protective Ass'n #1081  
2201 Park Blvd.  
Oakland, California

Dear Sir:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis which will not reveal the name of your union.

The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Enc.

Isador Rubin  
Commissioner of Labor Statistics.Name of company or employers' association signing the agreement Motor Car DealersAssn. Alameda County Masters Agreement - Automotive Council Alameda County  
(If more than one employer, please list on reverse side)Number of companies covered by agreement 40Number of union members working under terms of agreement 175Number of nonmembers working under terms of agreement NoneBranch of trade covered Automotive Parts & Accessories

Date signed \_\_\_\_\_ Date of expiration \_\_\_\_\_

Please check here if you wish the agreement returned \_\_\_\_\_

F. L. Mathiesen  
(Name of person furnishing information)2111 Webster St. Oakland, Calif.  
(Address)